

# BOOST<sup>®</sup>

## ENGAGEMENT

1

Engaged. Inspired. Connected.

Sustainability Statement

# Boost Engagement Sustainability Statement

At Boost Engagement, we are committed to fostering a sustainable and eco-conscious future for our planet, our people, and our communities. We recognize that sustainability is not just a choice but an imperative, and we pledge to integrate sustainability into every facet of our operations. We are committed to reduce our carbon footprint by 20% over the next five years and support reforestation in Tanzania by planting 2,400 trees per year.

**Environmental Stewardship is at the core of our values.** We minimize our carbon footprint, conserve resources, and reduce waste, aligning our commitment to sustainability with the eco-friendly products and services we offer.

**Social Responsibility is paramount.** We prioritize the well-being of our employees, customers, and communities, fostering diversity, inclusion, and equity. We uphold fair labor practices and actively support local initiatives to enhance overall quality of life.

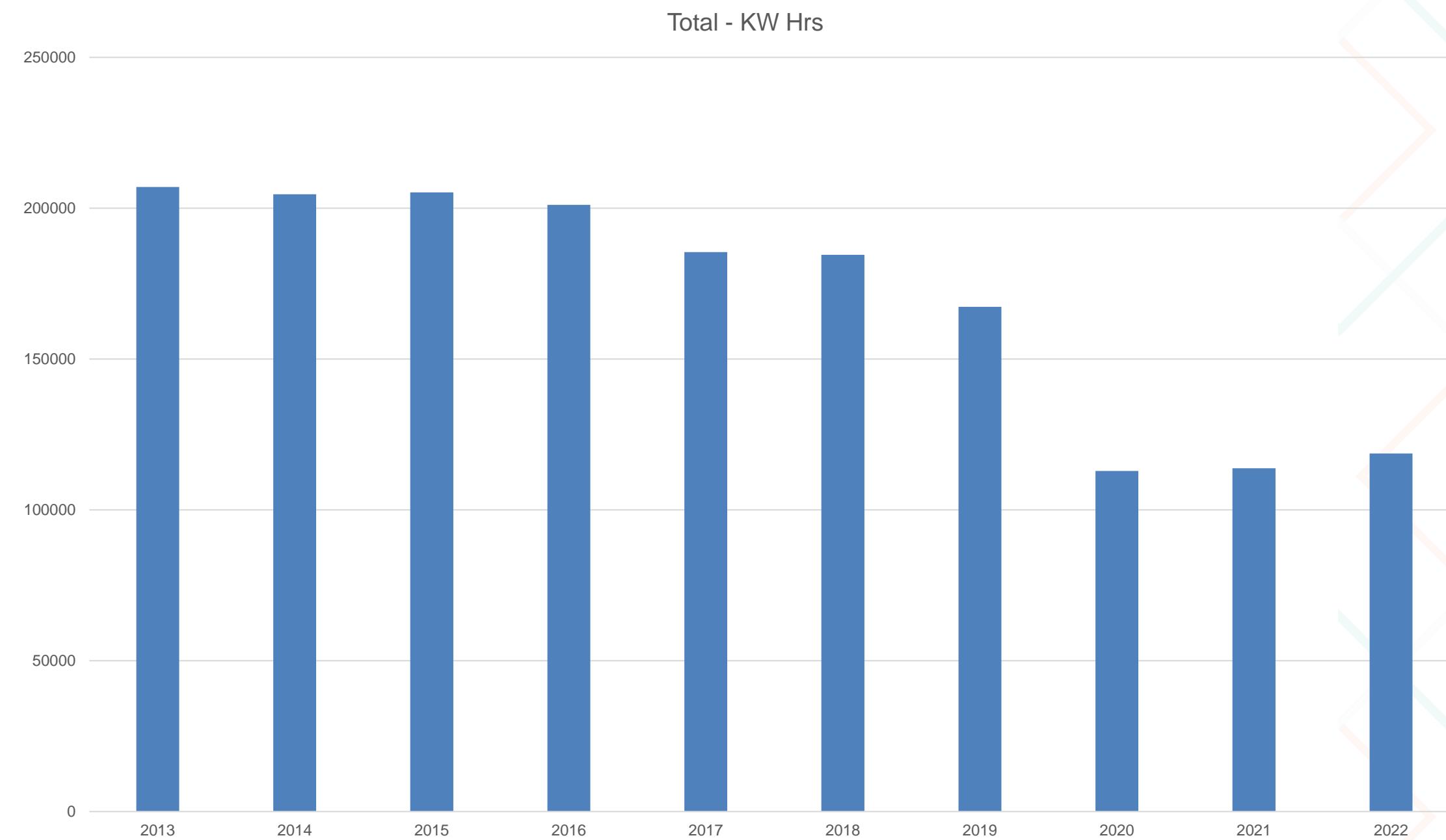
**Ethical Sourcing guides our choices.** We're dedicated to responsibly sourcing materials and services, partnering with suppliers who share our commitment to sustainable and ethical practices.

**Continuous Improvement is our mantra.** Sustainability is a journey, and we constantly set and measure clear goals. By adapting our strategies, we stay agile in addressing new challenges and opportunities for a better, more sustainable future.

At Boost Engagement, we understand that sustainable practices are not only about preserving our planet but also about building a brighter, more inclusive, and prosperous future for everyone. We are dedicated to driving positive change through sustainability, and we invite others to join us on this journey toward a better tomorrow.



# Energy Usage



Boost Engagement began tracking energy usage in 2013 and in 2022 partnered with The Sustainable Ohio Energy Council ("SOPEC") to procure 100% to purchase 100% renewable energy.

In 2020, Boost Engagement transitioned to a hybrid work model which reduces daily energy consumption and with best-practices in place our employees conserve electricity. Despite our growing workforce our energy usage has remained steady over the past three years.

# Water Usage

Boost Engagement began tracking water usage in 2022

Effective 2020, Boost Engagement's workforce follows a hybrid work model and best-practices to conserve water usage.

Year	Q1	Consumption	Q2	Consumption	Q3	Consumption	Q4	Consumption
2022	1105	11	1116	11	1129	13	1144	15
2023	1160	16	1176	16	1191	15	1204	13